

MANUEL A. VALLADARES

Environmental, Health, Safety, Regulatory Professional



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SUMMARY

A broadly experienced leader offering twenty (23) years of work experience in the Environmental, Health, Safety and Regulatory profession with a sound understanding of safety concepts, practices and procedures carrying a thorough understanding of international and domestic practices, laws and regulations regarding health, safety and environmental performance.

A safety professional with strength in strategic planning and extensive technical and regulatory expertise in green and brownfield activities. Collaborative leader with the ability to build trust, gain respect and support to bring together individuals motivated to achieve optimal results. Has delivered significant safety performance, cost reductions and organizational and cultural change to drive business growth and control short/long term liability. Well-disciplined, with proven ability to manage multiple assignments efficiently under pressure while meeting tight deadline schedules. Solid leadership, management, motivational, supervisory and administrative skills.

WORK HISTORY

2016 - 2018 Consultant

Saferis Safety Services

Safety Management Systems Management development and sustainability programming - General Industry, construction, manufacturing

Health, Safety, Environmental and Regulatory performance auditing lead

Organizational guidance toward world class safety performance objectives

Design & Fabrication project management of industrial safeguarding medium & high hazard industrial machines

Socialization media development & training

Policy & Procedure gap analysis & implementation strategist

2013 - 2016 EHSR Manager - West Africa

Noble Energy, Inc

Resident manager of regional EHSR department with 11 employees, 5 direct reports and 3 consultant groups operating an annual budget of \$3MM

Audit team lead and requestor for aviation, maritime, and contractor safety management assessments with familiarity of ISNET and local contractor safety management systems. 12 external audits realized over 2 year period

Established operational excellence in Health and Safety to workforce of over 300 national and expatriate staff members resulting in leading company performance in accident reduction, risk mitigation and operational integrity

Development of EHSR cost reduction platforms realizing over \$4mm in savings in 2015 through budget analysis and focused projects identifying reclamation alternatives.

Implementation of company safety culture program to regional workforces both onshore and offshore

Interface with executive management, local stake holders, regulatory and government officials regarding company environmental, health and safety performance

Management of workforce Medical Services that includes tropical disease awareness and prevention, occupational health including drug and alcohol testing, emergent and non emergent treatments and periodic wellness clinics.

Management of local emergency response programming including terrestrial and offshore responses

Leading company Total Recordable Incident Rate reduction from 0.38 to 0.0 with 2mm man-hours annually including exceptional performance in company developed safety programs

Oversight of environmental team emission reporting, environmental baseline study performance and ground water monitoring strategies

Program Director of \$2mm implementation strategy focused toward a 14 point, company Safety Management System including gap assessment, document development and control, workforce socialization, and audit preparation

Regulatory performance management in environmental, health and safety activities including air permitting, water wells and hazardous / non hazardous waste management areas

Rollout of company's first standardized PPE program managing an annual budget of \$250m

Training and professional development of departmental and organizational team members including internationally recognized health and safety training programs, speciality program development for Non-Dot commercial drivers groups and industrial equipment certification programs for company owned heavy-light equipment.

2013 - 2013 EHSR Manager - Nicaragua

Noble Energy, Inc.

Resident management of regional EHSR department with 6 employees, 3 direct reports and 2 consultant groups during exploration campaign in atlantic coast of Nicaragua

Achieved excellence in environmental performance as seen by no governmental regulatory intervention throughout project lifecycle, establishment of best practices for industry negative operating areas including environmental assessments of over 300 miles of offshore / onshore receptor areas, achievement of waste management program seeing 100% compliance with company / governmental practices

Established Environmental, Health and Safety platform during exploration well campaign including remote medical services establishment to remote shore base and mobile offshore drilling unit, establishing contractual agreements with regional medical providers throughout project and centralized management offices in Managua.

Realization of \$500m cost savings initiatives seen in non hazardous waste mitigation methods

2012 - 2013 EHSR Representative - South Texas & Gulf of Mexico

Hunt Oil Company

Regional representative for company Eagleford Shale exploration and production, Gulf of Mexico divestiture program and company withdrawal from legacy assets with 1 direct report

SEMS Program management during divestiture of legacy assets

Air permitting in attainment area of 35 production facilities including 3 Title 5 facilities. An initial 5 facilities targeted for Title 5 programming where through focused efforts with reservoir engineering and modeling, 2 properties were reduced to standard air permissions

Safety Management Systems platform throughout operations group including implementation, program development and socialization campaigns

Workforce development and focus on industry health and safety practices including incident reporting, observation systems and environmental impact mitigation

- 2005 - 2012 Safety Training Specialist - HSE
Noble Drilling Corp
Performing site inspection in compliance with company's safety, health and environmental system as well as Health Act and Workplace Safety and Environmental Public Health Regulations.
Monitoring SEMS development and implementation
Conducting investigation in the event of accident, near miss, dangerous occurrences or occupational disease.
Helping team members of project in identifying and conducting risk assessments.
Advising managers on how to minimise or eliminate risks and hazards.
Near miss documentation and investigation.
Educating new employees on the company's emergency evacuation procedures in the event of a fire.
Developing facility based emergency response plans. Keeping and maintaining the HSE records and reporting.
- 1998 - 2005 HSE Manager
Wadleigh Companies - STAR Division
HSE / Medical Service provider for seismic research activities (OBC and Streamer) in the Gulf of Mexico, Mexico and North Atlantic Canada
HSE / Medical Services for 3 leading drilling organizations in the Gulf of Mexico, Mexico, Trinidad and Tobago, and Venezuela
Management of offshore Gulf of Mexico medical operations during Hurricane Katrina Provided oversight to completion of previous safety audits
Formed four EH&S teams of voluntary employees to promote employee involvement in safety.
Handling medical & surgical emergencies.
Responsible for Clinic Administration, Medicines Supply Management and Health Planning
Implementation Health awareness, Screening and treatment campaign design and deployment
Periodic and systematic Medical screening and follow up
Smoking prevention and stress management workshop delivery
Carried out minor surgical operations independently
- 1996 - 1998 HSE Manager
Horizon Offshore
Provide Health, Safety, and Environmental programming for varying offshore pipe lay operations in the Gulf of Mexico
Provide facility management with light lifting gear assessment, fire and gas detection monitoring system assessment, fire and emergency response team development and leadership and life saving equipment inspection and reporting
Developed and implemented programs related to industrial hygiene and laboratory safety.
Developed and delivered safety training. Served as member of on and off-hour emergency response team

EDUCATION

- 1990 - 1994 High School
Gillespie Senior High
Graduated 1994

1994 - 1996 Social Work / EMT Paramedic
John A Logan
General Studies / EMS

SKILLS



Professional

Excellent communicator with exposure to multiple ethnic and demographics populations

Experience in downstream, upstream and midstream

Managed focused teams and projects

Facilitated staff planning meetings, promoting individual high level of personal achievement

Evaluated individual work performance and advised on career development

Developed and introduced new client-centred team approach

Part of a team to design new office procedures



Personal

An assertive but calm demeanour.

Can handle stressful situations calmly and effectively.

Being tolerant and respectful of fellow work colleagues.

Team player with excellent problem solving abilities

FOCUSED WORK PROJECTS

EGgREEN -Environmental Stewardship and Awareness program Coastal Cleanup - Bioko Island - San Antonio de Ureca - 3 km waste collection resulting in 1 metric ton of refuse

Biodiversity and Environmental Sustainability program for youth's aged 6-11 & 12-17

Home Safe - Employee engagement extension of company safety culture development Home fire safety and emergency planning - Workforce participation development

Aqua Safe - Potable water quality improvement and well maintenance Workforce training on proven filter methods and water quality improvement techniques for hand dug and drilled residential water sources

Team building and Community Interaction - Workforce activities to develop interdepartmental interactions Children's Biker Buildoff - 2015 - Self funded activity with 70 participants donating 16 bicycles to local charity organizations